

OHF PLAYER MOVEMENT

All-Coaches Call
2025-01-21



All-Coaches Call: Housekeeping

- Recording: The call is being recorded and will be distributed to those who registered.
- Mute: All participants are on mute by default to minimize background noise.
- Chat Function is disabled
- Asking Questions:
 - Use the Q and A function in Teams.
- [FAQ Page](#): A full list of questions and answers is available on our website.
- Timing: The webinar will run from 6:00 PM to 7:00 PM, with a hard stop at 7:00 PM to respect your time.
- Engagement: Participate in a positive and collaborative environment.

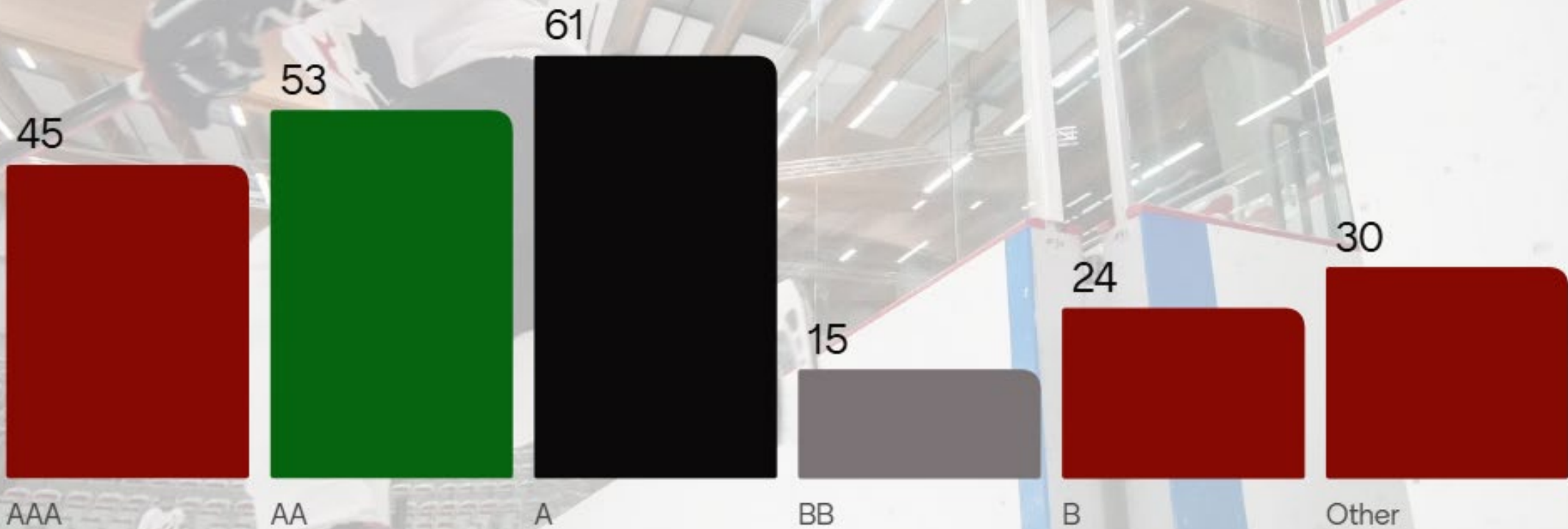
OHF MENTIMETER ACCESS



Join at menti.com | use code 3979 5037



What category of hockey do you coach or are looking to coach?



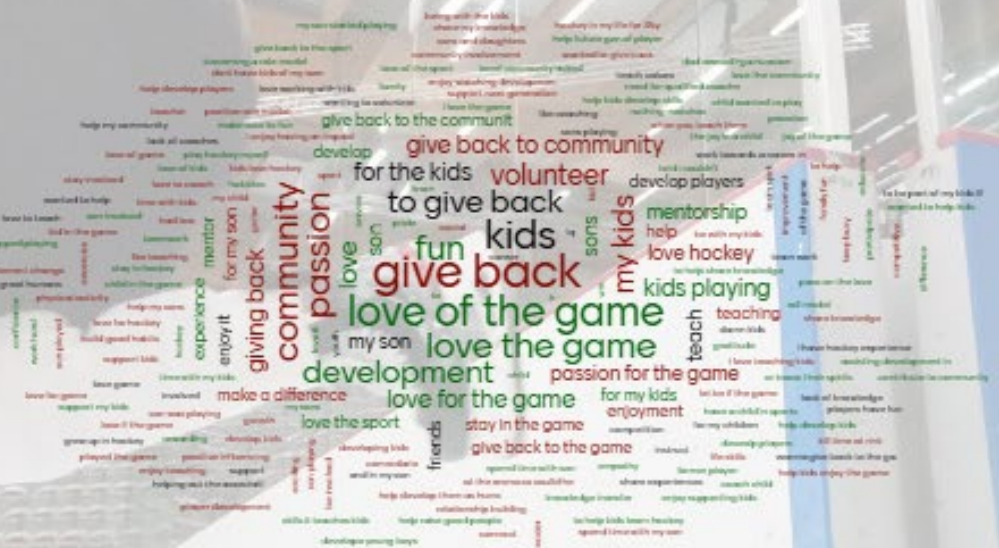
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Coach Input #1

Why did you start coaching?

423 responses



31

180

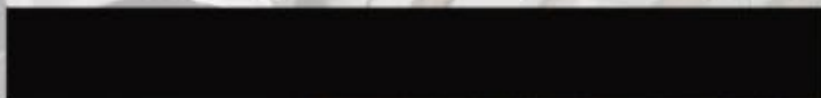


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Rank the items as most important in coaching minor hockey!

1st



Developing good humans.

2nd



Creating a fun and safe environment for the players.

3rd



Creating an inclusive environment for all registered players.

4th



Developing better skilled hockey players.

5th



Creating a winning team.



OHF CHILDHOOD EXPERIENCE



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Interactive Story Feelings

What were the feelings that you experienced as the child in this situation?

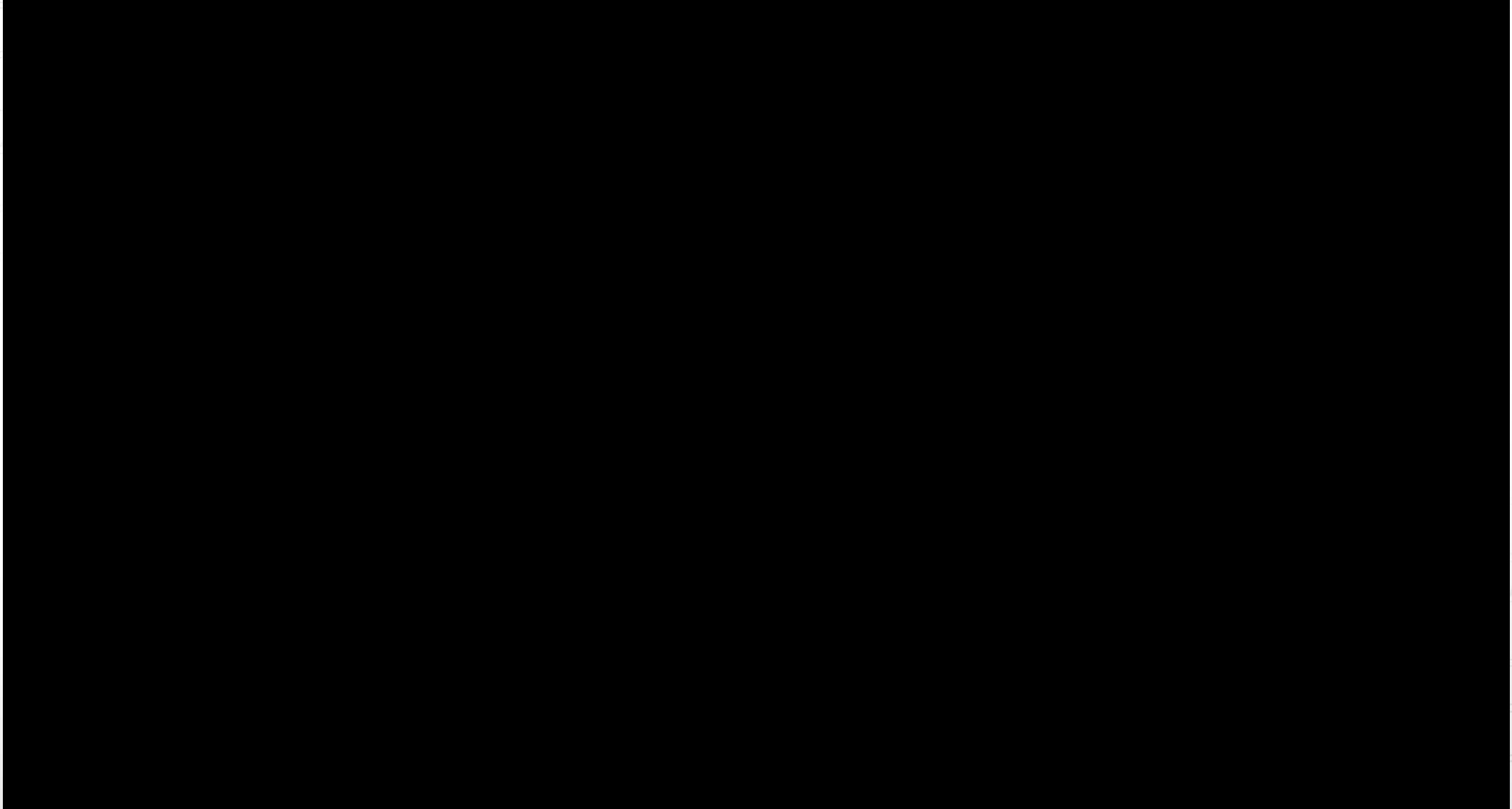
393 responses



36 👍 108 👤



WALK THE TALK



INTEGRITY AND ETHICS

Integrity is doing the right thing even when no one is looking. C.S. LEWIS



OHF GOAL OF CALL

To present and engage with the leaders of our game that have the most direct influence on the player experience. To create an understanding of the coach's role within the new structure and an understanding of the new regulations that are in place.

ENRICH LIFE AND COMMUNITY THROUGH HOCKEY.

Hockey as a positive catalyst for growth and shared experiences for all.

OHF VALUES

- **Safe**
 - All people are comfortable participating in hockey mentally and physically, because of a that focus is on minimizing and management of mental health, maltreatment, concussion, etc.
- **Fun**
 - That all individuals from entry to the high performance want to continue to be a part of the OHF, be it as a player to fan, because it is enjoyable to be in hockey. Participation leaves you wanting to come back to the game for what you see as enjoyment. That can be playing, watching, or developing to the highest levels.
- **Accessible**
 - Diversity and Inclusion in all forms - economic, race, demographic, disability, geography, affordability etc..
- **Integrity**
 - Fairness, equity, respect, Diversity and Inclusion, honesty, accessible for everyone who wants to play can play. Accountability of all including the actions as board members, players to their teammates, parents to their kids and volunteers, coaches etc.
- **Progressive**
 - Collaborative leadership and connection of the networked organization, empowerment, learning and challenging the status quo. Nimble in making change addressing the ever-evolving society and game.

OHF THE TEN-YEAR STORY

The Ontario Hockey Federation, the largest Member of Hockey Canada, is a collective of some of the best hockey organizations in the world that recognize that reliance on size alone does not guarantee success or ensure a great reputation. The power to work as a collective and maximize the benefits of a networked organization are the path to being a world class sports leader.

We are committed to quality experience for every person in our game regardless of ability. Every player, coach, official, staff and volunteer has a role and responsibility in ensuring the overall experience is fun.

With an athlete centered focus, hockey is the activity of choice, creating the desire in each athlete to play hockey and stay in hockey throughout their life. The rink reflects the faces and people of Ontario, enabled by an organization that is safe, engaging and accessible, that drives continuous and meaningful change. We do that with a clear understanding of how that environment is achieved for the player lacing up for the first time, or the 10,000th time.

Our purpose is to **ENRICH LIFE AND COMMUNITY THROUGH HOCKEY.**
By being a highly effective, empowered and efficient network organization.

OHF CULTURAL CHANGE

THE WHY

- To move to greater player movement across the OHF to provide the customer the choice to participate where they choose and to reassign resources from policing to **creation of an unbelievable customer experience and positive culture for the player in the season they are playing.**

THE WHAT

- Changing the culture of what is accepted and has been accepted in the operation of minor hockey.

THE HOW

- Associations are the leaders in establishing the culture change in the game to the service and experience of the customer. It is by living the values of:
SAFE – FUN – ACCESSIBLE – INTEGRITY – PROGRESSIVE

WHY ? WHAT ? HOW ?

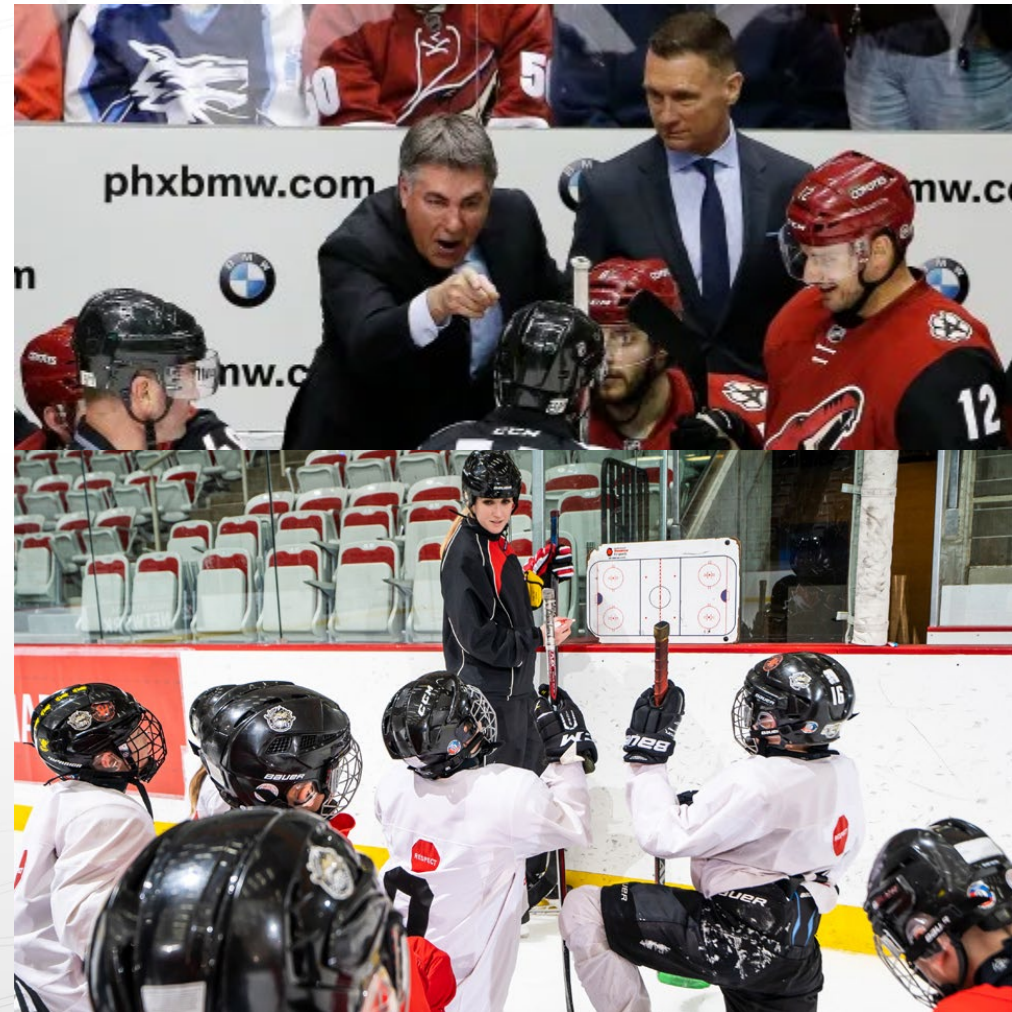
1. WHY do I coach?

2. WHY do I coach the way I do?

3. WHAT does it feel like to be coached by me?

4. HOW do I define success?

“ONLY BY KNOWING YOURSELF CAN YOU BECOME AN EFFECTIVE LEADER !!!!”



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Officiating Experience

10



Currently an Official

55



Officiated in the past

133



Never Officiated



OHF COACHES ROLE

- To create a fun and safe experience for the participants for the entire season.
- To develop youth in the game to be great citizens above all else.
- To develop every player on your team to the best of their ability in all aspects of the game.
- To play every player on your team fairly.
- To provide your team with the ability to compete.
- To ensure that every player that plays with you wants to come back and play the next year and ideally wants to play for you.
- Integrity and transparency in your communication and actions to players, parents and officials.
- To work with on-ice officials to create a positive environment.

HC CSAT WHY DID YOU STOP PARTICIPATING?

Players / Guardians

1. Wasn't having fun anymore
2. Politics of the game
3. Negative interactions
4. Other sports took priority
5. Scheduling conflicts
6. Cost / too expensive

Coaches

1. Child stopped playing
2. Negative interactions
3. Politics of the game
4. Other commitments took priority
5. Didn't feel supported
6. Certification requirements

HC CSAT RECOMMENDATIONS FOR ACTION



HC CSAT Coaches

- **Mandatory Training and Certification:**
 - Update coaching certification programs to include modules on long-term athlete development, inclusivity, and child psychology.
 - Require annual evaluations of coaching performance, with input from players and parents.
- **Fair Play and Development Prioritization:**
 - Set clear standards for equitable ice time, especially at younger levels.
 - Shift focus from winning to skill-building and teamwork, aligning with age-appropriate goals.
- **Behavioral Accountability:**
 - Establish reporting mechanisms for complaints against coaches, with whistleblower protections.
 - Implement a transparent review process to address misconduct and performance concerns.

OHF TAMPERING AND PROGRAM PROMOTION

TAMPERING INCLUDES BUT NOT LIMITED TO

- Talking directly to individual players or representatives of individual players yourself or through others.
- Answer interests by players with interest in them attending your programming and player evaluations.
- Promising players spots on next years teams prior to player evaluations.
- Informing a player they don't have a spot prior to player evaluations.
- Telling a current team that their coaches are returning next year.
- Only providing information directly to players that request details about your programs.
- Operating skates or inviting players to skates to confirm teams.

PROGRAM PROMOTION

- Publicizing the programming that your Association offers to all participants in and outside of your Association.
- Answer questions generally to the programming provided within the Association.
- Abiding by the regulations for announcing information.
- Providing generic responses to requests with redirection to the website or public information.

OHF TAMPERING

No representative of a Team within the OHF, may contact, encourage or invite directly or indirectly a Registered Participant of another team in accordance with G3 (d) and (e) to participate in activities including but not limited to skating parties, conditioning camps, refresher programs, practices, scrimmages or skills sessions that are operated by individuals that are part of the next season's Team or acting on behalf of the next season's Team, inclusive of parents of current or prospective Players, prior to the first day of Player Evaluations for the respective Division. Whereby a representative of a Team within the OHF wishes to contact a Registered Participant after Player Evaluations, they may only do so with having first obtained permission in writing from the Registered Participant's Team. Such written permission shall be in the form of a statement filed with the Team for which the Player is Registered, signed by the designated signing officers of that Team's Association.

OHF TAMPERING

Plain English

Don't talk to players or their parents even if they are on your team about next season until first day of player evaluations.

OHF TAMPERING PROCESS

- Tampering is not a spot in time situation and if no one sees it you get away with it. If after evaluations somebody didn't make your team and the team was formed ahead of time an allegation can be made.
- Tampering will begin with either an allegation or documentation that may indicate tampering occurred.
- A hearing will be established for the coach and any relevant individuals.
- Determination is on balance of probabilities.
- First offence – 15 games to 1 year, \$5,000 fine and player cannot play with Association.
- Second offence – 10 game to 3 years, \$5,000 fine and player can't play.
- Possible non-participation in Championships or Tournaments.

RESPONSE FROM COACH

Available on the OHF Association Headquarters SharePoint Site

Before February 15, 2025

Thank you for reaching out.

At this time, Team Official assignments for the 2025-2026 season have not been finalized, and announcements will be made at earliest on **Team Officials Announcement Day, February 15**.

Please go to the [\[www.Minor Hockey Association.com\]](http://www.Minor Hockey Association.com) to understand the program offerings and values of our **[Minor Hockey Association]**.

Sincerely,

After February 15, 2025

Thank you for reaching out.

Please go to the [\[www.Minor Hockey Association.com\]](http://www.Minor Hockey Association.com) to understand the program offerings and values of our **[Minor Hockey Association]**.

After reading the information, and you are aligned, follow the process for Player Evaluation registrations as they become available at [\[www.Minor Hockey Association.com\]](http://www.Minor Hockey Association.com).

Sincerely,

OHF COACHING ANNOUNCEMENT

- Coaches can be announced by Associations February 15.
- Prior to, Association or Coach can't inform the public or their teams that they will be the coaches for the next year.
- If you are given the position don't let your buddies or friends know prior to February 15.
- Sanctions for non-compliance are 15 games to 1 year for the coaches involved, \$5,000 fine for Association. Players may be exempt from participating.
- Potential of non-participation in Championships or Tournaments.

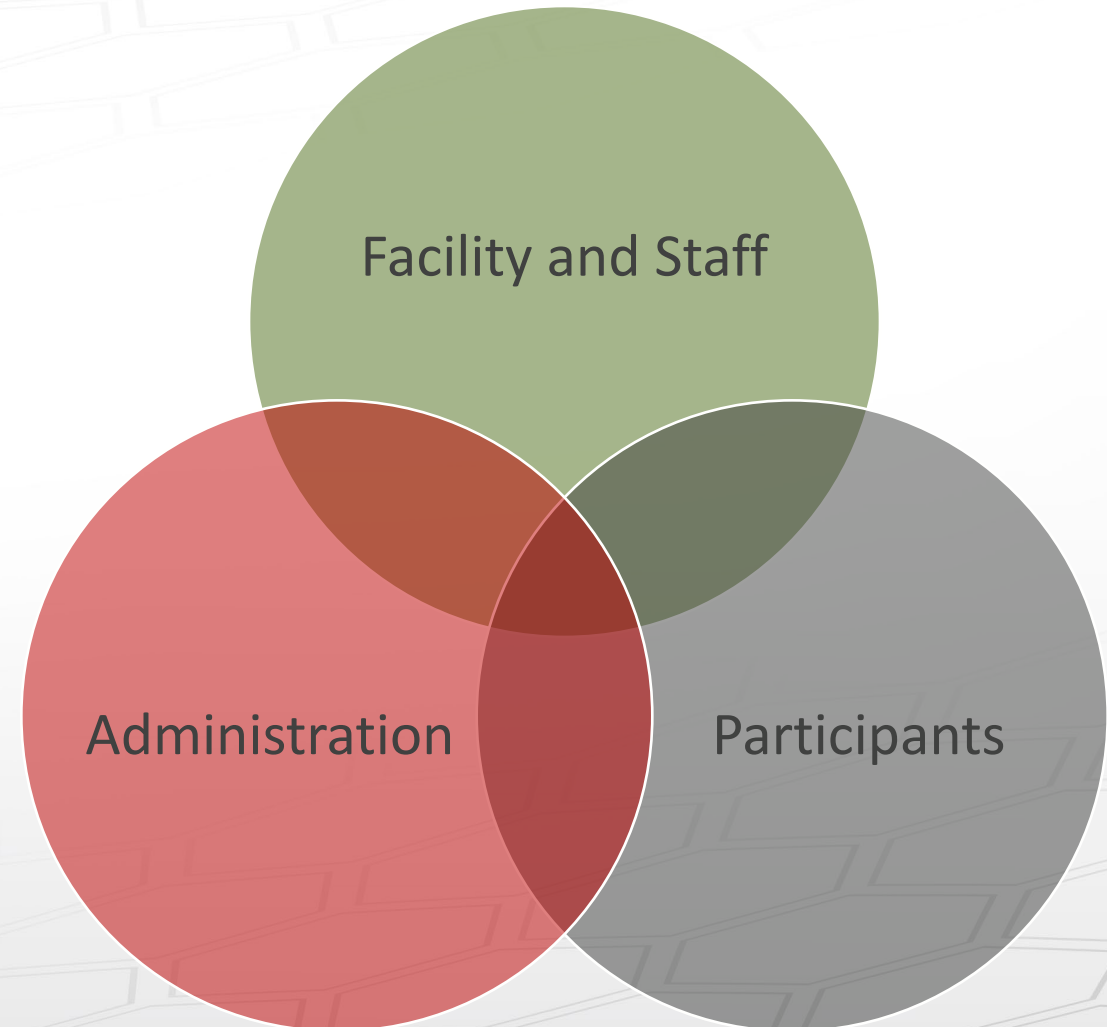
OHF ASSOCIATION WEBSITES TEAM PAGES

Promotion versus direct and indirect recruitment crossing into tampering.

- Include separate pages for each Team that include:
 - Vision, values and focus of team and coaches after announcement.
 - Programming if known (i.e. skills training, on-ice, off-ice etc.)
 - Teams rules for the players to meet.
 - Schedule and time commitment (i.e. days of week, tournaments etc.)
 - Philosophy on bench and player operations (i.e. PP, PK, shortening of bench, rolling of lines etc.)
 - Include pricing and costs.

OHF FACILITIES RELATIONSHIP

- Facilities are having issues with our programs specifically with relation to respect and compliance of competitive teams (players, parents and coaches).
- Facilities aren't having same issues with other ice users.
- Lack of response or support from Associations and coaches.
- Benefits we expect may get restricted if we don't change (use of facility before games).
- Changing the culture in facilities with our teams and programs.
- Facilities holding programs to Opportunity through OHF to report incidents that they are reporting to Associations for record and understanding of culture they are reporting.



OHF CRITICAL PATH

ITEM	DATE
All Association Call	January 14, 2025
All Coaches Call	January 21, 2025
Process and Materials for Offering Cards Complete	January 31 – February 10, 2025
Associations Promotion of Programming on Websites	Immediately
First day of Coach Announcements	February 15, 2025
Preparation Skates Registration Available to open	February 15, 2025
Preparation Skates for those in Association not still playing	March 2 to April 18, 2025
Hockey Canada Season Roll Over	March 2, 2025
Association to complete their Stores for Player Evaluation and Offering Cards	March 31, 2025
First Day for Player Evaluation Registration	April 2, 2025 (To be finalized)
Finalize great season experience for players on current team still playing	March 2 to April 18, 2025
Preparation Skates for those in Association	March 2 to April 18, 2025
First Day of Player Evaluations	April 19, 2025

Thank you

Website: OHF.ON.CA

Email:
communications@ohf.on.ca

Ontario Hockey Federation Association Challenges

